



# SUSTAINABILITY POLICY







## MISSION STATEMENT

Fota Island Resort recognises that it has a responsibility to the environment. Our aim is to comply with, and exceed where possible, our company's legal obligations and codes of practice.

We are committed to reducing our environmental impact and continually improving our environmental performance. This is an integral part of our business strategy and operating methods. We hope to inspire our customers, suppliers, and other stakeholders to follow this example.

Our aim is for the Fota Island Resort Sustainability & Environmental Policy to be embedded in our corporate culture.

## GENERAL

Compliance and Adherence to local, national, and international laws and regulations in relation to Land, Property, Construction, Built Environment, Health & Safety, Water, Waste, Wastewater & FOGS, Gas & F-Gas, Fire, Environmental, and Energy  
Room renovation projects and application of sustainability principles

Analysing current and past performance

Sustainable sourcing and use of Housekeeping products

Housekeeping conservation practices and guest engagement

Shoreline Clean-Ups- organised to clean up the shorelines of Fota Island particularly on the southern shores where the most amount of plastics and debris get washed up

Provision of locally and ethically sourced goods and services

Maintaining and enhancing the natural amenity and biodiversity by maintaining a continual programme of tree planting and participating in the "All-Ireland Pollinator Plan"

Reducing pesticide usage on the Fota Island Resort three golf courses

Maintaining a wild-flower meadow and encouraging plants and grasses to grow alongside the Fota Island Resort golf courses

Planting pollinating friendly plants and shrubs across Fota Island Resort as part of the ongoing woodland replenishment programme

Installation of beehives in various locations

The Fota Island Adventure Centre implements a "Leave No Trace" policy





## Paper

We aim to minimise the use of paper in the office  
We are reducing packaging as much as possible  
We seek to buy recycled and recyclable paper products  
We will reuse and recycle all paper where possible  
Member of Repak  
Part of a continuous tree planting programme

## Energy & Water

HECHP in operation in both hotels  
Participation in DSU Scheme  
LED Lighting upgrades across the properties  
Refrigeration upgrades projects during renovation works to increase energy efficiencies and water usage & dependence  
Water Management Action Plan  
Installed E-Car Charge Points – Fleet management  
Cloud-based data system that allows for significant benefits to power/energy consumption  
Certified Water Steward Training  
Energia 100% Green Energy Compliance certified- Fota Island Resort is certified powered by 100% renewable energy

## Culture

Undertaking of occupier satisfaction surveys designed to improve health and well-being  
Ensuring compliance with human rights and labour standards  
Green travel plans thereby aiding the reduction in an organisation's carbon footprint and reducing congestion.  
“Bike to Work” scheme to reduce carbon footprint  
Providing training and awareness for occupiers in all areas of sustainability  
Introduce reusable keep cups for employees to reduce paper cups use  
Waste management training for employees

At Fota Island Resort, our commitment to sustainability is a fundamental part of our identity. As stewards of the natural beauty that surrounds us, we pledge to continuously seek innovative and effective ways to minimize our environmental footprint. We believe that through responsible practices, collaboration with our community, and dedication to preserving our local ecosystem, we can make a significant positive impact. We invite our guests, staff, and partners to join us in this vital mission, ensuring that Fota Island remains a pristine and vibrant destination for generations to come.

